



CERTIFICATE OF ISSUANCE OF THE CSR COMMITMENT CHARTER RENEWAL

From the Union des Industries et Métiers de la Métallurgie
(U.I.M.M. – French employer's organisation of the metal industry) to

CAPTELS SA

745 avenue de la République de Montferrand - 34270 ST MATHIEU DE TREVIERS

This certificate demonstrates the company's commitment to CSR in accordance with the UIMM's CSR guidelines, which support a Comprehensive Industrial Performance approach.

It is awarded following an on-site renewal assessment dated 27/08/2025 carried out by a UIMM-approved adviser and detailed in a report summarizing the results (report no UIMMMEO34_202508_003[R]).

This certificate is issued for a period of 3 years with a commitment from **CAPTELS SA** to implement the improvement actions identified during the assessment, subject to a follow-up interview during the second year following the granting of the charter.

Baillargues, 28/08/2025

The President of UIMM
Mr Eric TRAPPIER

The President of UIMM Méditerranée Ouest
Mr Eric FOUILLOT