



CERTIFICATE OF ISSUANCE OF THE CSR COMMITMENT CHARTER

from the Union des Industries et Métiers de la Métallurgie (U.I.M.M. – French employers' organisation of the metal industry) to

CAPTELS S.A

745 avenue de la République de Montferrand 34270 ST MATHIEU DE TREVIER

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This certificate demonstrates the company's commitment to CSR in accordance with the UIMM's CSR guidelines, which support a Comprehensive Industrial Performance approach.

It is awarded following an initial level 1 assessment dated 10 may 2022 carried out on site by a UIMM-approved adviser and detailed in a report summarising the results (report no.UIMMME034_2022/05_002).

This certificate is issued for a period of 3 years with a commitment from CAPTELS S.A to implement the improvement actions identified during the assessment, subject to a follow-up interview being carried out during the second year following the granting of the charter.

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Baillargues, 6 september 2022

The President of UIMM
Mr **Éric TRAPPIER**

The President of UIMM Méditerranée Ouest
Mr. Pierre-Damien **ROCHETTE**

